

Government of India  
Bhabha Atomic Research Centre  
Personnel Division

Central Complex,  
Trombay, Mumbai 400 085.

Ref : BARC/10/1/2020- HRD &SR&W/53367

April 01, 2021.

**CIRCULAR**

**Subject: Preventive measures to contain the spread of COVID-19 – reg.**

Reference is invited to DAE OM No. 16/06/2020-SCS/COVID-19/Vol-III/4419 dated 01.04.2021 (Copy enclosed).

2. Accordingly BARC Trombay shall now function in accordance with this Centre's Circular no. 19/01/2020/SR&W/45962 dated 17.03.2021 with effect from 01.04.2021 to 30.04.2021. .

This issues with the approval of Competent Authority.

Encl : a/a

  
(K. Venkat Subramanian)  
Dy. Establishment Officer

1. Directors of Groups/ Associate Directors, BARC
2. Chief Executive NRB, Mumbai.
3. Heads of Divisions/ Sections, BARC
4. Heads of Units/CAO of RMP, Mysore, BARCF, Kalpakkam, Vizag, Tarapur.
5. Director's office & Controller's office
6. All Officers & Staff of BARC (Through BTS)
7. Head, IRMS, SIRD & BARC Web Master for uploading the circular on BARC website.
8. System Administrator – for display on BTS.
9. CSO, BARC/ with arequest to display at all entry gates.
10. General Secretary AEW&SU, BARC.

भारत सरकार Government of India  
भाभा परमाणु अनुसंधान केंद्र Bhabha Atomic Research Centre  
कार्मिक प्रभाग Personnel Division

सेंट्रल कॉम्प्लेक्स / Central Complex,  
ट्रॉम्बे, मुंबई / Trombay, Mumbai - 400 085.

संदर्भ / Ref. No.19/1/2020/SR&W/45962

17 मार्च, 2021.

परिपत्र / CIRCULAR

विषय : कोविड-19 को फैलने से रोकने के लिए निवारक उपाय - संबंधी  
Subject: Preventive measures to contain the spread of COVID-19 – reg.

दिनांक 17.03.2021 के पञ्चम कार्यालय ज्ञापन सं. 16/6/2020-SCS/COVID-19/Vol.III/3698 (प्रति संलग्न) का संदर्भ लें।

Reference is invited to DAE OM No. 16/6/2020-SCS/COVID-19/Vol.III/3698 dated 17.03.2021(copy enclosed).

2. तदनुसार, भाभा परमाणु अनुसंधान केंद्र, ट्रॉम्बे दिनांक 18.03.2021 से 31.03.2021 तक अब निम्नलिखित उपस्थिति के साथ कार्य करेगा।

Accordingly, Bhabha Atomic Research Centre, Trombay shall now function with following attendance w.e.f 18.03.2021 upto 31.03.2021.

- a) सभी वर्ग 'ए' राजपत्रित एवं अराजपत्रित अधिकारी 100% की संख्या पर कार्यालय में उपस्थित होंगे।  
All Group 'A' Gazetted and Non-Gazetted Officers shall attend office at 100% strength;
- b) सभी वर्ग 'बी' राजपत्रित अधिकारी 100% में कार्यालय में उपस्थित होंगे।  
All Group 'B' Gazetted Officers shall attend office at 100% strength;
- c) सभी 'बी' और 'सी' अराजपत्रित कर्मचारी प्रतिदिन 50% की संख्या में कार्यालय में उपस्थित होंगे। प्रभागाध्यक्ष/अनुभागाध्यक्ष, अपने संबंधित अनुभागों/प्रभागों में समय-समय पर कार्य की तात्कालिक आवश्यकताओं के आधार पर वर्ग 'बी' और 'सी' अराजपत्रित कर्मचारियों को वैकल्पिक दिवसों पर कार्य करने की अनुमति देने के लिए विधिवत रॉस्टर बनाएं; और  
All Group 'B' and 'C' Non-Gazetted employees shall attend office at 50% strength every day. Heads of Divisions/Sections may draw duty roster permitting Group 'B' and 'C' Non-Gazetted employees to work on alternate days depending upon the work exigencies prevailing in their respective sections/Divisions from time to time; and
- d) जो अधिकारी/कर्मचारी कार्यालय में उपस्थित नहीं हो रहे हैं वे घर से काम करेंगे (WFH) तथा वे टेलीफोन पर और संचार के इलेक्ट्रॉनिक माध्यमों पर हमेशा उपलब्ध रहेंगे। कोई भी कर्मचारी घर से काम करने को अधिकार के रूप में दावा नहीं करेंगे।  
Those officers/staff who are not attending office shall Work from Home (WfH) and they shall be available on telephone and electronic means of communications at all times.  
No employee shall claim Work from Home as a matter of right.

3. यद्यपि, चिकित्सा, सुरक्षा, अग्नि, अनुरक्षण, परिवहन और सतत पारी में कार्य करने जैसे आवश्यक सेवाओं के रूप में पहचान किए गए कर्मचारी सेंट्रल कॉम्प्लेक्स में प्रशासन/लेखा के सभी अधिकारी और कर्मचारी 100% कार्यालय में उपस्थित होंगे। सभी कार्य सहायक, हाउसकीपिंग, प्रयोगशालाओं और कार्यालय भवनों के स्वच्छता अनुरक्षण हेतु अपने वर्ग कार्यालय/प्रभागों/अनुभागों को रिपोर्ट करेंगे क्योंकि वे आवश्यक सेवा के अंतर्गत आते हैं।

However, all staff identified as essential services like Medical, Security, Fire, Maintenance, Transport and round-the-clock shift operations, all officers and staff in Administration/Accounts in Central Complex shall attend office at 100% strength. All the Work Assistants should report to their Group Office/Divisions/Sections to carry out the Housekeeping, Cosmetic Maintenance of laboratories and office buildings as they are under essential services.

4. प्रवेश / निकास पोर्टल पर भीड़ से बचने के लिए भिन्न-भिन्न समय पर प्रविष्टि एवं निकास हेतु कर्मचारियों को दो घंटे का फ्लेक्सिबल समय उपलब्ध कराया जाएगा।

Flexible timings of two hours are available for staggered entry and exit of employees to avoid crowding at Entry/Exit Portals.

5. यदि किसी कर्मचारी को खांसी, जुखाम, बुखार इत्यादि है, तो उन्हें कार्यालय में रिपोर्ट करने से पहले चिकित्सा सलाह हेतु संबंधित औषधालय में रिपोर्ट करना होगा। मास्क पहनने और सोशल डिस्टेंसिंग के बारे में स्वास्थ्य एवं परिवार कल्याण मंत्रालय द्वारा समय-समय पर जारी सभी कोविड दिशानिर्देशों का कड़ाई से पालन करना चाहिए।

In case any employees have cough, cold, fever etc., they should report to their respective dispensary for medical advice before reporting to office. Further all the Covid guidelines issued by Ministry of Health and Family Welfare regarding wearing of masks, social distancing etc., from time to time should be strictly adhered to.

6. यह निदेशक, भापअ केंद्र के अनुमोदन से जारी किया जाता है।

This is issues with the approval of Director BARC.



(श्रीराम एस / Sriram S)

संलग्न/Encl : यथोपरि/a.a

मुख्य प्रशासन अधिकारी (प्रशा.) / Chief Administrative Officer (A)

1.	वर्गों के निदेशक/ सह निदेशक, भापअ केंद्र	Directors of Groups/Associate Directors, BARC
2.	मुख्य कार्यपालक, एनआरबी, मुंबई	Chief Executive, NRB, Mumbai
3.	प्रभागों/ अनुभागों के अध्यक्ष, भापअ केंद्र	Heads of Divisions/ Sections, BARC
4.	इकाइयों को अध्यक्ष/ आरएमपी, मैसूरु, बीएआरसी (एफ), कलपाक्कम, वैज़ाग, तारापुर के मुख्य प्रशासन अधिकारी	Heads of Units/CAO of RMP, Mysore, BARC(F). Kalpakkam, Vizag, Tarapur
5.	निदेशक का कार्यालय एवं नियंत्रक का कार्यालय	Director's office & Controller's office
6.	भापअ केंद्र के सभी अधिकारी एवं कर्मचारी (बीटीएस के माध्यम से)	All Officers & Staff of BARC (Through BTS)
7.	बीएआरसी वेबसाइट पर परिपत्र अपलोड करने हेतु अध्यक्ष, आईआरएमएस, एसआईआरडी तथा बीएआरसी वेब मास्टर	Head, IRMS, SIRD and BARC Web Master for uploading the Circular on BARC Website.
8.	प्रणाली प्रशासक- बीटीएस पर प्रदर्शन हेतु	System Administrator – for display on BTS
9.	मुख्य सुरक्षा अधिकारी, भापअ केंद्र - सभी प्रवेश द्वार पर प्रदर्शन के अनुरोध सहित	Chief Security Officer, BARC – with a request to display at all entry gates.
10.	महा सचिव, आईडब्ल्यूएंडएसयू, भापअ केंद्र	General Secretary, AEW&SU, BARC.

**Most Immediate**

भारतसरकार/Government of India  
परमाणुऊर्जाविभाग/ Department of Atomic Energy  
सचिवालयसमन्वयअनुभाग/Secretariat Coordination Section

अणुशक्तिभवन/ Anushakti Bhavan,  
छ.शि.म. मार्ग/ C. S. M. Marg,  
मुंबई/ Mumbai - 400 001.

No. 16/6/2020-SCS/COVID-19/Vol.III/4479

April 1<sup>st</sup>, 2021

**OFFICE MEMORANDUM**

**Sub:Preventive Measures to contain the spread of COVID-19-Reg.**

In continuation of this Department's OM No.16/6/2020-SCS/COVID-19/379 dated 08.01.2021, on the captioned subject, the undersigned is directed to forward Ministry of Home Affairs(MHA), New Delhi Order No.40-3/2020-DM-I(A) dated 23.03.2021, for information and strict compliance.

2. In addition, a copy of Government of Maharashtra Order No. DMU/2020/CR.92/DisM-1 dated 27.03.2021 is also forwarded herewith for compliance by DAE and its Constituent Units/PSUs/Aided Institutions located in the State of Maharashtra. Particular attention is drawn to Para 10 of Annexure-II of this OM wherein *inter-alia* Head of office of Government/Semi-Government offices located in Maharashtra, Head of office have been delegated with powers to regulate staff attendance subject to adherence of COVID-19 protocol. Further, the manufacturing sectors have been permitted to function with full capacity with adequate precautions being maintained. Accordingly, Head of constituent units/PSUs/Aided Institutions of DAE located in Maharashtra could take necessary action in their respective office.

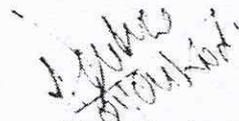
3. For Units located outside Maharashtra, referred at para 1 above, MHA Guidelines, especially in respect of (i) COVID appropriate behaviour; (ii) Strict adherence to the prescribed SOPs; (iii) Local restrictions; (iv) Protection of

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vulnerable persons and (v) National directives for COVID-19 Management may be strictly adhered to. It is also advised to adhere to, the orders issued by the respective State Governments / Union Territories / Local Authorities on the subject from time to time.

4. This issues with the approval of the Competent Authority.

Encl: 19 Pages

  
(S.S. Deokar)  
Under Secretary(SCS)

**All Heads of Constituent Units / PSUs / Aided Institutions of DAE**

Copy to:

- (1) All Administrative Heads of Constituent Units / PSUs / Aided Institutions of DAE
- (2) Director(Adm), DAE
- (3) Under Secretary (Adm), DAE – for action in respect of DAE Secretariat
- (4) All Officers & Sections in DAE Secretariat – through DARPAN Portal.
- (5) Head, CISD, DAE – with a request to upload this communication under SCS corner at DAE website.

SY. NO: 3 (R)

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No. 40-3/2020-DM-I(A)  
Government of India  
Ministry of Home Affairs

North Block, New Delhi-110001

Dated 23<sup>rd</sup> March, 2021 ✓

**ORDER**

Whereas, an Order of even number dated 27.01.2021 was issued for containment of COVID-19 in the country, for a period upto 28.02.2021, which was further extended for a period upto 31.03.2021 vide an Order of even number dated 26.02.2021;

Whereas, in exercise of the powers under section 6(2)(i) of the Disaster Management Act, 2005, National Disaster Management Authority (NDMA) has directed the undersigned to issue an order with guidelines for containment of COVID-19 in the country;

Now therefore, in exercise of the powers, conferred under Section 10(2)(1) of the Disaster Management Act 2005, the undersigned hereby directs that guidelines for effective control of COVID-19, as **annexed**, will be in force upto 30.04.2021.

  
23/03/2021

Union Home Secretary

and, Chairman, National Executive Committee (NEC)

**To:**

1. The Secretaries of Ministries/ Departments of Government of India
2. The Chief Secretaries/Administrators of States/Union Territories  
(As per list attached)

**Copy to:**

- i. All Members of the National Executive Committee
- ii. Member Secretary, National Disaster Management Authority

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## Guidelines for effective control of COVID-19

[As per Ministry of Home Affairs (MHA) Order No. 40-3/2020-DM-I (A)  
dated 23<sup>rd</sup> March, 2021]

The coordinated effort of Central and State/UT agencies has resulted in a sustained decline in the number of active COVID-19 cases in the country, continuously for about 5 months. A fresh surge in COVID-19 cases, in some parts of the country, however, is a cause of concern. At this juncture, the substantial gains achieved against the spread of COVID-19 need to be consolidated, and the chain of transmission of the pandemic effectively broken, with a view to expeditiously restore complete normalcy.

With the last guidelines issued by Ministry of Home Affairs (MHA) on 27.1.2021, all economic and other activities have been opened up in a phased manner, with the stipulation that the prescribed Standard Operating Procedures (SOPs) be scrupulously followed. In order to ensure that the resumption of activities is successful, it is imperative to strictly enforce the **Test-Track-Treat** protocol in all parts of the country; ensure that COVID appropriate behaviour is scrupulously observed by everyone; and, the ongoing vaccination drive – the largest in the world – is scaled up rapidly, to cover all the target groups.

The following guidelines are issued to be effective from *1<sup>st</sup> April, 2021*.

### Effective enforcement of the Test-Track-Treat protocol

#### Test

1. With sustained effort, the capacity of total daily tests that can be conducted across the country has gone up substantially. There is need to ensure that the tests being conducted are uniformly distributed across all districts, with adequate testing to be done in districts reporting higher number of cases. The proportion of RT-PCR tests in the total mix should be scaled up, on best effort basis, to 70% or more. States and UTs, where the proportion of RT-PCR tests is less, should rapidly increase testing through this protocol, to reach the prescribed level.

#### Track

2. The new positive cases detected as a result of intensive testing need to be isolated/ quarantined at the earliest; and, their contacts have to be traced at the earliest, and similarly isolated/ quarantined. Containment Zones, accordingly, have to be demarcated, and prescribed containment measures implemented within such Zones.
3. Effective demarcation of Containment Zones, in vulnerable and high incidence areas, is key to breaking the chain of transmission and controlling the spread of the virus. Containment Zones shall be carefully demarcated by the district authorities, at the micro level, taking into consideration the guidelines prescribed by the Ministry of Health and Family Welfare

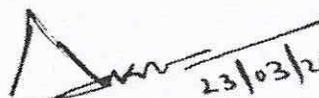
  
23/03/2021

(MoHFW) in this regard. The list of Containment Zones will be notified on the websites by the respective District Collectors and by the States/ UTs. This list will also be shared with MoHFW on a regular basis.

4. Within the demarcated Containment Zones, containment measures, as prescribed by MoHFW, shall be scrupulously followed, as under:
  - i. Only essential activities shall be allowed in the Containment Zones.
  - ii. There shall be strict perimeter control to ensure that there is no movement of people in or out of these zones, except for medical emergencies and for maintaining supply of essential goods and services.
  - iii. There shall be intensive house-to-house surveillance by surveillance teams formed for the purpose.
  - iv. Testing shall be carried out as per prescribed protocol.
  - v. Listing of contacts shall be carried out in respect of all persons found positive, along with their tracking, identification, quarantine and follow up of contacts for 14 days (80% of contacts to be traced in 72 hours).
  - vi. Surveillance for ILI/ SARI cases shall be carried out in health facilities or outreach mobile units or through fever clinics in buffer zones.
  - vii. **It shall be the responsibility of local district, police and municipal authorities to ensure that the prescribed Containment measures are strictly followed. State/ UT Governments shall ensure accountability of the officers concerned in this regard.**

#### Treat

5. Quick isolation of COVID-19 patients shall be ensured in treatment facilities/ home (subject to fulfilling the home isolation guidelines).
6. Clinical interventions, as prescribed, shall be administered. Capacity building of health workers and professionals shall be an ongoing exercise, to be conducted at all levels, with a view to ensure that the prescribed clinical management protocol is understood clearly and administered accordingly.
7. The concerned agencies – of the Central and State/ UT Governments – shall ensure adequate availability of COVID dedicated health and logistics (including ambulatory) infrastructure, based on their assessment of the case trajectory.
8. Effective infection prevention and control practices shall be followed in treatment facilities and by health care workers and professionals.

  
23/03/2021

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### **COVID appropriate behavior**

9. State/ UT Governments shall take all necessary measures to promote COVID-19 appropriate behaviour. Strict enforcement of wearing of face masks, hand hygiene and social distancing must be ensured.
10. Wearing of face masks is an essential preventive measure. In order to enforce this core requirement, States and UTs may consider administrative actions, including imposition of appropriate fines, on persons not wearing face masks in public and work spaces.
11. Observance of social distancing in crowded places, especially in markets, weekly bazaars and public transport, is also critical for containing the spread of the infection. SOP issued by Ministry of Health and Family Welfare (MoHFW) to regulate crowds in market places, shall be strictly enforced by States and UTs.
12. SOPs for regulating travel in aircrafts, trains and metro rails are already in place, which shall be strictly enforced. States and UTs shall issue necessary guidelines for regulating travel in other modes of public transport, e.g., buses, boats etc., and ensure that these are strictly complied with.
13. The National Directives for COVID-19 Management, as specified in **Annexure I**, shall be strictly followed throughout the country.

### **Strict adherence to the prescribed SOPs**

14. All activities have been permitted outside Containment Zones and SOPs have been prescribed for various activities. These include: movement by passenger trains; air travel; metro trains; schools; higher educational institutions; hotels and restaurants; shopping malls, multiplexes and entertainment parks; yoga centres and gymnasiums; exhibitions, assemblies and congregations, etc.
15. The SOPs, as updated from time to time, shall be strictly enforced by the authorities concerned, who shall be responsible for their strict observance.

### **Vaccination**

16. Government of India has launched the world's largest vaccination drive against COVID-19. The National Expert Group on Vaccine Administration for COVID-19 (NEGVAC) provides guidance on prioritization of population groups, procurement & inventory management, and vaccine selection delivery and tracking. The recommendations of NEGVAC are considered and finalized by the Central Government.
17. While the vaccination drive is proceeding smoothly, the pace is uneven across different States and UTs; and, the slow pace of vaccination in some States/ UTs is a matter of concern. Vaccination against COVID-19, in the present scenario, is critical to break the chain of transmission. Therefore, all State/ UT Governments should rapidly step up the pace of vaccination.

 13/03/2021

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to cover all priority groups, as recommended by NEGVAC and approved by the Central Government, urgently and in an expeditious manner.

**Local restrictions**

18. States and UTs, based on their assessment of the situation, may impose local restrictions at district/ sub-district and city/ ward level, with a view to contain the spread of COVID-19.
19. There shall be no restriction on inter-State and intra-State movement of persons and goods including those for cross land-border trade under Treaties with neighbouring countries. No separate permission/ approval/ e-permit will be required for such movements.

**Protection of vulnerable persons**

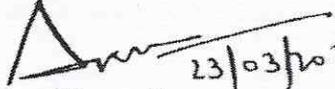
20. Persons above 65 years of age, persons with co-morbidities, pregnant women, and children below the age of 10 years are advised to take necessary precautions.

**Use of Aarogya Setu**

21. Use of Aarogya Setu may continue on best effort basis on compatible mobile phones. This will facilitate timely provision of medical attention to those individuals who are at risk.

**Strict enforcement of the guidelines**

22. All the District Magistrates shall strictly enforce the above measures. For the enforcement of social distancing, State/ UT Governments may, as far as possible, use the provisions of Section 144 of the Criminal Procedure Code (CrPC) of 1973.
23. Any person violating these measures will be liable to be proceeded against as per the provisions of Section 51 to 60 of the Disaster Management Act, 2005, besides legal action under Section 188 of the IPC, and other legal provisions as applicable. Extracts of these penal provisions are at **Annexure II.**

  
23/03/2021  
Union Home Secretary

and, Chairman, National Executive Committee

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Annexure I

**NATIONAL DIRECTIVES FOR COVID-19 MANAGEMENT**

1. **Face coverings:** Wearing of face cover is compulsory in public places; in workplaces; and during transport.
2. **Social distancing:** Individuals must maintain a minimum distance of 6 feet (2 gaz ki doori) in public places.  
Shops will ensure physical distancing among customers.
3. **Spitting in public places** will be punishable with fine, as may be prescribed by the State/ UT local authority in accordance with its laws, rules or regulations.

*Additional directives for Work Places*

4. **Work from home (WfH):** As far as possible the practice of WfH should be followed.
5. **Staggering of work/ business hours** will be followed in offices, work places, shops, markets and industrial & commercial establishments.
6. **Screening & hygiene:** Provision for thermal scanning, hand wash or sanitizer will be made at all entry points and of hand wash or sanitizer at exit points and common areas.
7. **Frequent sanitization** of entire workplace, common facilities and all points which come into human contact e.g. door handles etc., will be ensured, including between shifts.
8. **Social distancing:** All persons in charge of work places will ensure adequate distance between workers and other staff.

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 23/03/2021

Annexure II

**Offences and Penalties for Violation of Lockdown Measures**

**A. Section 51 to 60 of the Disaster Management Act, 2005**

**51. Punishment for obstruction, etc.**—Whoever, without reasonable cause —

- (a) obstructs any officer or employee of the Central Government or the State Government, or a person authorised by the National Authority or State Authority or District Authority in the discharge of his functions under this Act; or
- (b) refuses to comply with any direction given by or on behalf of the Central Government or the State Government or the National Executive Committee or the State Executive Committee or the District Authority under this Act,

shall on conviction be punishable with imprisonment for a term which may extend to one year or with fine, or with both, and if such obstruction or refusal to comply with directions results in loss of lives or imminent danger thereof, shall on conviction be punishable with imprisonment for a term which may extend to two years.

**52. Punishment for false claim.**—Whoever knowingly makes a claim which he knows or has reason to believe to be false for obtaining any relief, assistance, repair, reconstruction or other benefits consequent to disaster from any officer of the Central Government, the State Government, the National Authority, the State Authority or the District Authority, shall, on conviction be punishable with imprisonment for a term which may extend to two years, and also with fine.

**53. Punishment for misappropriation of money or materials, etc.**—Whoever, being entrusted with any money or materials, or otherwise being, in custody of, or dominion over, any money or goods, meant for providing relief in any threatening disaster situation or disaster, misappropriates or appropriates for his own use or disposes of such money or materials or any part thereof or wilfully compels any other person so to do, shall on conviction be punishable with imprisonment for a term which may extend to two years, and also with fine.

**54. Punishment for false warning.**—Whoever makes or circulates a false alarm or warning as to disaster or its severity or magnitude, leading to panic, shall on conviction, be punishable with imprisonment which may extend to one year or with fine.

**55. Offences by Departments of the Government.**—(1) Where an offence under this Act has been committed by any Department of the Government, the head of the Department shall be deemed to be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that the offence was committed without his

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knowledge or that he exercised all due diligence to prevent the commission of such offence.

(2) Notwithstanding anything contained in sub-section (1), where an offence under this Act has been committed by a Department of the Government and it is proved that the offence has been committed with the consent or connivance of, or is attributable to any neglect on the part of, any officer, other than the head of the Department, such officer shall be deemed to be guilty of that offence and shall be liable to be proceeded against and punished accordingly.

**56. Failure of officer in duty or his connivance at the contravention of the provisions of this Act.**—Any officer, on whom any duty has been imposed by or under this Act and who ceases or refuses to perform or withdraws himself from the duties of his office shall, unless he has obtained the express written permission of his official superior or has other lawful excuse for so doing, be punishable with imprisonment for a term which may extend to one year or with fine.

**57. Penalty for contravention of any order regarding requisitioning.**—If any person contravenes any order made under section 65, he shall be punishable with imprisonment for a term which may extend to one year or with fine or with both.

**58. Offence by companies.**—(1) Where an offence under this Act has been committed by a company or body corporate, every person who at the time the offence was committed, was in charge of, and was responsible to, the company, for the conduct of the business of the company, as well as the company, shall be deemed to be guilty of the contravention and shall be liable to be proceeded against and punished accordingly:

Provided that nothing in this sub-section shall render any such person liable to any punishment provided in this Act, if he proves that the offence was committed without his knowledge or that he exercised due diligence to prevent the commission of such offence.

(2) Notwithstanding anything contained in sub-section (1), where an offence under this Act has been committed by a company, and it is proved that the offence was committed with the consent or connivance of or is attributable to any neglect on the part of any director, manager, secretary or other officer of the company, such director, manager, secretary or other officer shall also, be deemed to be guilty of that offence and shall be liable to be proceeded against and punished accordingly.

*Explanation.*—For the purpose of this section—

- (a) “company” means anybody corporate and includes a firm or other association of individuals; and
- (b) “director”, in relation to a firm, means a partner in the firm.

59. Previous sanction for prosecution.—No prosecution for offences punishable under sections 55 and 56 shall be instituted except with the previous sanction of the Central Government or the State Government, as the case may be, or of any officer authorised in this behalf, by general or special order, by such Government.

60. Cognizance of offences.—No court shall take cognizance of an offence under this Act except on a complaint made by—

- (a) the National Authority, the State Authority, the Central Government, the State Government, the District Authority or any other authority or officer authorised in this behalf by that Authority or Government, as the case may be; or
- (b) any person who has given notice of not less than thirty days in the manner prescribed, of the alleged offence and his intention to make a complaint to the National Authority, the State Authority, the Central Government, the State Government, the District Authority or any other authority or officer authorised as aforesaid.

**B. Section 188 in the Indian Penal Code, 1860**

188. Disobedience to order duly promulgated by public servant.—Whoever, knowing that, by an order promulgated by a public servant lawfully empowered to promulgate such order, he is directed to abstain from a certain act, or to take certain order with certain property in his possession or under his management, disobeys such direction, shall, if such disobedience causes or tends to cause obstruction, annoyance or injury, or risk of obstruction, annoyance or injury, to any person lawfully employed, be punished with simple imprisonment for a term which may extend to one month or with fine which may extend to two hundred rupees, or with both; and if such disobedience causes or tends to cause danger to human life, health or safety, or causes or tends to cause a riot or affray, shall be punished with imprisonment of either description for a term which may extend to six months, or with fine which may extend to one thousand rupees, or with both.

*Explanation.*—It is not necessary that the offender should intend to produce harm, or contemplate his disobedience as likely to produce harm. It is sufficient that he knows of the order which he disobeys, and that his disobedience produces, or is likely to produce, harm.

*Illustration*

An order is promulgated by a public servant lawfully empowered to promulgate such order, directing that a religious procession shall not pass down a certain street. A knowingly disobeys the order, and thereby causes danger of riot. A has committed the offence defined in this section.

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**GOVERNMENT OF MAHARASHTRA**  
**Department of Revenue and Forest, Disaster Management,**  
**Relief and Rehabilitation, Mantralaya, Mumbai- 400 032**  
**No: DMU/2020/CR. 92/DisM-1, Dated: 27<sup>th</sup> March, 2021**

**ORDER**

**Directions for Containment and Management of Covid 19 Epidemic Disaster.**

**Reference:**

- 1) The Epidemic Diseases Act, 1897.
- 2) The Disaster Management Act, 2005
- 3) Revenue and Forest, Disaster Management, Relief and Rehabilitation Department Order No. DMU-2020/C.R.92/DMU-1, dated 2<sup>nd</sup> May 2020, 3<sup>rd</sup> May 2020, 5<sup>th</sup> May 2020, 11<sup>th</sup> May 2020, 15<sup>th</sup> May 2020, 17<sup>th</sup> May 2020, 19<sup>th</sup> May 2020, 21<sup>st</sup> May 2020, 31 May 2020, 4<sup>th</sup> June 2020, 25<sup>th</sup> June 2020, 29<sup>th</sup> June 2020, 6<sup>th</sup> July 2020, 7<sup>th</sup> July 2020, 29<sup>th</sup> July 2020, 4<sup>th</sup> August 2020, 19<sup>th</sup> August 2020, 31<sup>st</sup> August 2020, 30<sup>th</sup> September, 2020 and 14<sup>th</sup> October 2020, 23<sup>rd</sup> October, 2020, 29<sup>th</sup> October, 2020, 3<sup>rd</sup> November, 2020, 14<sup>th</sup> November, 2020, 23<sup>rd</sup> November, 2020, 27<sup>th</sup> November, 2020, 27<sup>th</sup> November, 2020, 21<sup>st</sup> December, 2020, 24<sup>th</sup> December, 2020, 29<sup>th</sup> December, 2020, 14<sup>th</sup> January, 2021, 19<sup>th</sup> January, 2021, 29<sup>th</sup> January, 2021, 15<sup>th</sup> March, 2021 and 18<sup>th</sup> March, 2021.
- 4) Ministry of Home Affairs (MHA) Order No. 40-3/2020-PM-1 (A) Dated 1<sup>st</sup> May 2020, 11<sup>th</sup> May 2020, 17<sup>th</sup> May 2020, 20<sup>th</sup> May 2020, 30<sup>th</sup> May 2020, 29<sup>th</sup> June 2020, 29<sup>th</sup> July 2020, 29<sup>th</sup> August 2020, 30<sup>th</sup> September 2020 and 27<sup>th</sup> October 2020, 25<sup>th</sup> November, 2020, 28<sup>th</sup> December, 2020 and 27<sup>th</sup> January, 2021 and 23<sup>rd</sup> March, 2021

Whereas, in exercise of the powers, conferred under the Disaster Management Act 2005, the undersigned, in his capacity as Chairperson, State Executive Committee has issued an Order dated 30<sup>th</sup> September, 2020 and 14<sup>th</sup> October, 2020 (extended by order dated 29<sup>th</sup> October, 2020, 27<sup>th</sup> November, 2020, 29<sup>th</sup> December, 2020, 29<sup>th</sup> January, 2021 and 24<sup>th</sup> February, 2021 supplemented by orders dated 15<sup>th</sup> March, 2021 and 18<sup>th</sup> March, 2021) for containment of COVID 19 in the State for the period upto 31<sup>st</sup> March, 2021 and issued revised guidelines by including certain activities from time to time vide above mentioned orders.

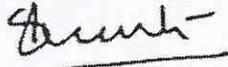
Whereas the State Government is satisfied that the State of Maharashtra is threatened with the spread of COVID-19 virus, and therefore to take certain emergency measures to prevent and contain the spread of virus, the Government in exercise of the powers conferred under Section 2 of the Epidemic Diseases Act, 1897, read with all other enabling provisions of The

Disaster Management Act, 2005, it is expedient to extend the lockdown in the entire State of Maharashtra further till 15<sup>th</sup> April, 2021.

Now, therefore, in exercise of the powers conferred under Section 2 of the Epidemic Diseases Act, 1897 and the powers, conferred under The Disaster Management Act, 2005, the undersigned, in his capacity as Chairperson, State Executive Committee, hereby issues directions that the guidelines issued vide orders dated 30<sup>th</sup> September, 2020 and 14<sup>th</sup> October, 2020 (extended by order dated 29<sup>th</sup> October, 2020, 27<sup>th</sup> November, 2020, 29<sup>th</sup> December, 2020 and 29<sup>th</sup> January, 2021, 24<sup>th</sup> February, 2021 and supplemented by orders dated 15<sup>th</sup> March, 2021 and 18<sup>th</sup> March, 2021) to operationalize MISSION BEGIN AGAIN for easing of restrictions and phase-wise opening, will remain in force till 15<sup>th</sup> April, 2021 for containment of COVID-19 epidemic in the State with addition of the conditions that have been mentioned in Annexure II of this document and all Departments of Government of Maharashtra shall strictly implement these guidelines. The activities already allowed and permitted from time to time shall be continued subject to modifications, if any, contained in Annexure II and all earlier orders shall be aligned with this order and shall remain in force up to 15<sup>th</sup> April, 2021.

Annexure III contains provisions of Disaster Management Act 2005 and IPC that may be invoked by concerned authority to ensure compliance to these directions.

BY ORDER AND IN THE NAME OF THE GOVERNOR OF MAHARASHTRA



(SITARAM KUNTE)  
CHIEF SECRETARY  
GOVERNMENT OF MAHARASHTRA

Copy to :

1. Principal Secretary to Hon'ble Governor of Maharashtra, Mumbai.
2. Hon'ble Chairman, Maharashtra Legislative Council.
3. Hon'ble Speaker, Maharashtra Legislative Assembly.
4. Additional Chief Secretary to Hon'ble Chief Minister, Government of Maharashtra.
5. Principal Secretary to Hon'ble Chief Minister, Government of Maharashtra.
6. Secretary to Hon'ble Deputy Chief Minister, Government of Maharashtra.
7. Private Secretary to Leader of Opposition, Legislative Council / Assembly.
8. Private Secretaries of All Hon'ble Minister/Minister of State, Mantralaya.
9. All Additional Chief Secretaries / Principal Secretaries / Secretaries of Government of Maharashtra.
10. Director General of Police, Maharashtra State, Mumbai.
11. Principal Secretary, Public Health Department, Mantralaya.
12. Secretary, Medical Education, Mantralaya.
13. All Divisional Commissioners in the State
14. All Commissioners of Police in the State
15. All Commissioners of Municipal Corporations in the State

16. All District Collectors  
17. All Chief Executive Officers, Zilla Parishad  
18. All District Superintendents of Police in the State

Annexure I

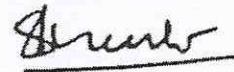
(MISSION BEGIN AGAIN: Department of Revenue and Forest, Disaster Management, Relief and Rehabilitation, Mantralaya, Mumbai- 400 032, No: DMU/2020/CR. 92/DisM-1, Dated: 1<sup>st</sup> October, 2020)

National Directives for COVID-19 Management

- 1) **Face coverings** – wearing of face cover is compulsory in public places, in work places and during transport.
- 2) **Social distancing** – Individuals must maintain a minimum distance of 6 feet (2 Gaz Ki doori) in public places.  
Shops will ensure physical distancing among customers and will not allow more than five persons at one time.
- 3) **Spitting in public places** will be punishable with fine, as may be prescribed by the concerned authority in accordance with its laws, rules or regulations.
- 4) **Consumption of liquor, Paan, gutka, tobacco, etc** in public places is prohibited.

Additional directives for work places.

- 5) **Work from Home (WFH)** – as far as possible the practice of WFH should be followed. Staggering of work / business hours will be followed in offices, workplaces, shops, markets and industrial & commercial establishments.
- 6) **Screening and Hygiene** – provision for thermal screening, hand wash and sanitizer will be made available at all entry and exit points and common areas.
- 7) **Frequent sanitization** of entire workplace, common facilities and all points which come into human contact e.g. door handles etc. will be ensured, including between shifts.
- 8) **Social Distancing** – all persons in charge of workplaces will ensure adequate distance between workers, adequate gaps between shifts, staggering the lunch breaks of staff etc.



Annexure II

(MISSION BEGIN AGAIN: Department of Revenue and Forest, Disaster Management, Relief and Rehabilitation, Mantralaya, Mumbai- 400 032, No: DMU/2020/CR. 92/DisM-1)

1. Containment Zones :-

- i. The Containment Zones in the State as categorized vide any orders issued by the local authorities will remain in force till further orders.
- ii. The directions issued by the Central Government and State Government from time to time to demarcate the Containment Zones and operations therein will be in force till further orders.
- iii. Considering the local conditions, the concerned District Collector and the Commissioners of the Municipal Corporations in the State may enforce certain measures and necessary restrictions in specified local areas on the permitted non-essential activities and the movement of persons to contain the spread of the epidemic only with the prior written approval of Chief Secretary, Maharashtra.
- iv. Within the containment zones, listing of contacts shall be carried out in respect of all persons found positive, along with their tracking, identification, quarantine and follow up of contacts for 14 days (80% of contacts to be traced in 72 hrs).

2. Gatherings of more than 5 people will not be allowed from 8 PM to 7 AM effective from midnight on 27<sup>th</sup> March, 2021. Violation of the same will attract a penalty of Rs 1000/-

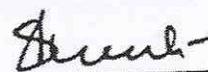
per head on the offenders.

3. All Public Places <sup>(Gardens & beaches)</sup> to remain closed from 8 PM to 7 AM effective from midnight on 27<sup>th</sup> March, 2021. Violation of the same will attract a penalty of Rs 1000/- per head on the offenders.

4. Any person found to be without masks shall be fined an amount of Rs 500/-. Any person found to be spitting in public place will be fined an amount of Rs 1000/-.

5. All Cinema Halls (Single Screens and Multiplexes), malls, auditoriums and restaurants to remain closed from 8 PM to 7 AM from midnight on 27<sup>th</sup> of March, 2021. Home delivery and take away from restaurants will however be allowed during the said time.

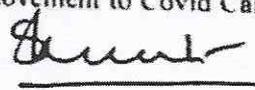
In case of any violation of this order or violation of the conditions set forth in orders dated 15<sup>th</sup> March, 2021 and 17<sup>th</sup> March, 2021, concerned cinema hall/ hotels/ restaurants shall have to remain closed for a period until the COVID 19 pandemic stays notified as a Disaster



(41)

by the Central Government. Violation shall also attract penalties under the disaster act for the owner of premises.

6. No Social/ Cultural/ Political/ Religious gatherings to be allowed. Auditoriums or drama theatres should also be not used for the purpose of conducting the said gatherings. Violation shall also attract penalties under the disaster act for the owner of premises. The property shall also have to remain closed till the period until the COVID 19 pandemic stays notified as a Disaster by the Central Government.
7. Not more than 50 people will be allowed to be present only for the purpose of weddings. Violation shall also attract penalties under the disaster act for the owner of premises. . The property shall also have to remain closed till the period until the COVID 19 pandemic stays notified as a Disaster by the Central Government.
8. Not more than 20 people will be allowed to be present for the purposes of performance of last rites. It will be the duty of the local authorities to ensure the same.
9. Home isolation to be allowed with following restrictions:
  - a. Information to this extent shall be given to the local authorities along with information of the qualified medical professional under whose supervision the isolation will be adhered to. It shall be the responsibility of the medical professional to ensure that all due precautions of home quarantine are being taken and shall be duty bound to intimate immediately to the authorities about any violation and withdraw his or her consent to be supervisor.
  - b. A board is to be put up on the door or conspicuous location for 14 days since the beginning indicating the presence of a COVID 19 patient at the said location.
  - c. Home Quarantine seal on hand to be affixed by the local authorities
  - d. It is advised that members of the family also restrict their movements outside to the extent possible, and never without Mask.
  - e. Any violation to isolation shall lead to immediate movement to Covid Care Center designated by local authority.

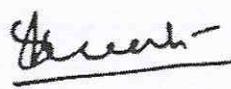


10. All private offices except related to health and other essential services to function at 50 % capacity. In the case of Government/ Semi Government offices, the head of the office to take a decision regarding the staff attendance ensuring adherence to all COVID 19 protocols. The Manufacturing sector however can function at full capacity. However it is advised that the workforce be reduced to ensure adequate social distancing on the production floor. For the purpose of maintaining social distancing, manufacturing units may be allowed to increase the working shifts as approved by the local authorities. The manufacturing sector can operate with the following restrictions –

- a. No entry will be allowed without proper wearing of Masks.
- b. Temperature measuring devices to be used to ensure no one with fever gets an entry.
- c. Adequate hand sanitizers to be kept at various convenient locations.
- d. Concerned establishments to ensure presence of enough manpower to enforce wearing of masks as well as maintaining social distances by all visitors all the times.
- e. In case of violation of this order, concerned manufacturing units shall have to remain closed for a period until the COVID 19 pandemic stays notified as a Disaster by the Central Government. Violation shall also attract penalties under the disaster act for the owner of premises.

11. In order to reduce the crowding at Government offices, apart from elected representatives themselves, other visitors to be not allowed without urgent work. In case of those visitors who have been called for meetings, special passes may be issued by the departments/ Head of the offices.

12. Management trusts of all religious places to decide and declare the maximum number of visitors per hour depending upon the availability of space for movement and gathering with proper social distancing. It is advised that convenient systems like online reservations for visits may be initiated. Entry to these places shall be subject to following restrictions,

- a. No entry will be allowed without proper wearing of Masks.
- b. Temperature measuring devices to be used to ensure no one with fever gets an entry.
- c. Adequate hand sanitizers to be kept at various convenient locations. 

- (10)
- d. Concerned establishments to ensure presence of enough manpower to enforce wearing of masks as well as maintaining social distances by all visitors all the times.
13. Public transports have been opened up with certain restrictions. Anyone found violating these restrictions shall be punishable with fine of Rs. 500/- by concerned the public transport authority.
14. All earlier orders shall be aligned with this order and shall remain in force up to 30<sup>th</sup> April, 2021
15. Testing – The proportion of RT-PCR tests in the total mix should be scaled up on best effort basis to 70% or more.
16. Tracking – The new positive cases detected as a result of intensive testing need to be isolated/ quarantined at the earliest and their contacts have to be immediately traced and quarantined.
17. It will be the responsibility of the local district, police and municipal authorities to ensure that prescribed containment measures, testing and tracking are strictly followed.

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Annexure III

[Department of Revenue and Forest, Disaster Management, Relief and Rehabilitation,  
Mantralaya, Mumbai- 40032, Order No: DMU/2020/CR. 92/DisM-1, Dated: 1<sup>st</sup> October,  
2020]

**Offences and Penalties for Violation of Lockdown Measures**

**A. Section 51 to 60 of the Disaster Management Act, 2005**

**51. Punishment for obstruction, etc.**—Whoever, without reasonable cause —

(a) obstructs any officer or employee of the Central Government or the State Government, or a person authorised by the National Authority or State Authority or District Authority in the discharge of his functions under this Act; or

(b) refuses to comply with any direction given by or on behalf of the Central Government or the State Government or the National Executive Committee or the State Executive Committee or the District Authority under this Act.

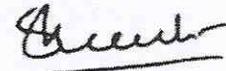
shall on conviction be punishable with imprisonment for a term which may extend to one year or with fine, or with both, and if such obstruction or refusal to comply with directions results in loss of lives or imminent danger thereof, shall on conviction be punishable with imprisonment for a term which may extend to two years.

**52. Punishment for false claim.**—Whoever knowingly makes a claim which he knows or has reason to believe to be false for obtaining any relief, assistance, repair, reconstruction or other benefits consequent to disaster from any officer of the Central Government, the State Government, the National Authority, the State Authority or the District Authority, shall, on conviction be punishable with imprisonment for a term which may extend to two years, and also with fine.

**53. Punishment for misappropriation of money or materials, etc.**—Whoever, being entrusted with any money or materials, or otherwise being, in custody of, or dominion over, any money or goods, meant for providing relief in any threatening disaster situation or disaster, misappropriates or appropriates for his own use or disposes of such money or materials or any part thereof or wilfully compels any other person so to do, shall on conviction be punishable with imprisonment for a term which may extend to two years, and also with fine.

**54. Punishment for false warning.**—Whoever makes or circulates a false alarm or warning as to disaster or its severity or magnitude, leading to panic, shall on conviction, be punishable with imprisonment which may extend to one year or with fine.

**55. Offences by Departments of the Government.**—(1) Where an offence under this Act has been committed by any Department of the Government, the head of the Department shall be deemed to be guilty of the offence and shall be liable to be proceeded against and punished accordingly unless he proves that the offence was



committed without his knowledge or that he exercised all due diligence to prevent the commission of such offence.

(2) Notwithstanding anything contained in sub-section (1), where an offence under this Act has been committed by a Department of the Government and it is proved that the offence has been committed with the consent or connivance of, or is attributable to any neglect on the part of, any officer, other than the head of the Department, such officer shall be deemed to be guilty of that offence and shall be liable to be proceeded against and punished accordingly.

**56. Failure of officer in duty or his connivance at the contravention of the provisions of this Act.**—Any officer, on whom any duty has been imposed by or under this Act and who ceases or refuses to perform or withdraws himself from the duties of his office shall, unless he has obtained the express written permission of his official superior or has other lawful excuse for so doing, be punishable with imprisonment for a term which may extend to one year or with fine.

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**58. Offence by companies.**—(1) Where an offence under this Act has been committed by a company or body corporate, every person who at the time the offence was committed, was in charge of, and was responsible to, the company, for the conduct of the business of the company, as well as the company, shall be deemed to be guilty of the contravention and shall be liable to be proceeded against and punished accordingly. Provided that nothing in this sub-section shall render any such person liable to any punishment provided in this Act, if he proves that the offence was committed without his knowledge or that he exercised due diligence to prevent the commission of such offence. (2) Notwithstanding anything contained in sub-section (1), where an offence under this Act has been committed by a company, and it is proved that the offence was committed with the consent or connivance of or is attributable to any neglect on the part of any director, manager, secretary or other officer of the company, such director, manager, secretary or other officer shall also, be deemed to be guilty of that offence and shall be liable to be proceeded against and punished accordingly.

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**60. Cognizance of offences.**—No court shall take cognizance of an offence under this Act except on a complaint made by— (a) the National Authority, the State Authority, the Central Government, the State Government, the District Authority or any other

authority or officer authorised in this behalf by that Authority or Government, as the case may be; or (b) any person who has given notice of not less than thirty days in the manner prescribed, of the alleged offence and his intention to make a complaint to the National Authority, the State Authority, the Central Government, the State Government, the District Authority or any other authority or officer authorized as aforesaid.

**B. Section 188 in the Indian Penal Code, 1860**

**188. Disobedience to order duly promulgated by public servant.**—Whoever, knowing that, by an order promulgated by a public servant lawfully empowered to promulgate such order, he is directed to abstain from a certain act, or to take certain order with certain property in his possession or under his management, disobeys such direction, shall, if such disobedience causes or tends to cause obstruction, annoyance or injury, or risk of obstruction, annoyance or injury, to any person lawfully employed, be punished with simple imprisonment for a term which may extend to one month or with fine which may extend to two hundred rupees, or with both; and if such disobedience causes or trends to cause danger to human life, health or safety, or causes or tends to cause a riot or affray, shall be punished with imprisonment of either description for a term which may extend to six months, or with fine which may extend to one thousand rupees, or with both.

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*Illustration*

An order is promulgated by a public servant lawfully empowered to promulgate such order, directing that a religious procession shall not pass down a certain street. A knowingly disobeys the order, and thereby causes danger of riot. A has committed the offence defined in this section.

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