

Revised Selection Procedure for Category-II Trainees, technical posts such as Medical, Fire and other isolated Technical and Auxiliary Posts up to Group 'B' (Non-Gazetted), covered under Merit Promotion Scheme

A. Revised Methodology for Selection to Category-II Trainees

Stage 1-Preliminary Test: Screening Examination to be held to shortlist candidates. The format of the screening examination shall be common for all disciplines and will be in the following format

1. Examination to comprise 50 Multi Choice Questions (Choice of four answers) of one hour duration in the following proportion:

- Mathematics – 20 questions
- Science – 20 questions
- General Awareness – 10 questions

2. '3' Marks to be awarded for each correct answer and '1' mark to be deducted for each incorrect answer.

3. Tests may be conducted in single/multiple sessions depending upon logistics requirements.

4. All candidates with <40% in general category to be screened out. Suitable relaxation to be granted for reserved categories vacancies in the cut-off % to ensure that sufficient number of candidates are screened in for Stage 2. However, lowest cut-off for reserved categories vacancies in Stage 1 shall not be fixed below 30%.

Stage 2-Advanced Test

1. All candidates screened in Stage 1 to undertake an advanced test in their respective trade.

2. The test will comprise 50 Multi Choice Questions (Choice of four answers) with '3' Marks to be awarded for each correct answer and '1' marks to be deducted for each incorrect answer. Test to be of two hours duration.

3. All candidates with <30% in general category to be screened out. Appropriate relaxation in % of marks for reserved categories vacancies to be granted to ensure that sufficient numbers of candidates are shortlisted for Stage 3. However, lowest cut-off for reserved categories vacancies in stage 2 shall not be fixed below 20%.

4. A merit list to be prepared of candidates after Stage 2 based upon scores obtained in Stage 2 only.

5. In the event of a tie, following criteria to be adopted in sequence for deciding position in merit list

- Candidate with lower negative Marks in Stage 2 to be placed higher on the merit list.
- Candidate with higher marks in Stage 1 to be placed higher on the merit list.

- Candidate with lower negative Marks in Stage 1 to be placed higher on the merit list.
- Candidate with higher positive marks in mathematics in Stage 1 is placed higher.
- Candidate with higher positive marks in science in Stage 1 is placed higher.

Candidates to undertake the Preliminary and Advanced Test on the same day. Preliminary Test may be carried out in the morning session and the advance test for candidates screened in to be carried out in the afternoon/evening session. Quick assessment, which will be required can be ensured by the use of OMR Sheets.

Stage 3-Skills Test

1. Based upon the merit list prepared after Stage 2, Candidates in each trade to be shortlisted for Skills Test.
2. The number of candidates shortlisted for Skill Test would depend upon the number of candidates qualifying for stage 2 but should not exceed 4-5 times the number of vacancies in each trade.
3. The Skills Test should be conducted on a Go/No-Go basis for qualifying the candidates.
4. Candidates clearing the Skills Test to be shortlisted and empanelled in order of merit based on marks secured in Stage 2.
5. The select list should not exceed the number of vacancies advertised.
6. A wait list of equal number of candidates as in the select main list can be kept ready to be operated only in case candidates in select list do not report for joining.

Reservation criteria as applicable to be implemented at all stages.

B. Revised Methodology for Selection to other Technical/Auxiliary Posts up to Group 'B' (Non-Gazetted)

1. The revised methodology adopted for selection of Category-II Trainees as stated above shall also be applicable for selection to other technical posts such as Medical, Fire and other isolated Technical Posts up to Group 'B' (Non-Gazetted), covered under Merit Promotion Scheme.
2. For Fire Service Personnel, the existing criteria for Physical Standard Test and Driving Test shall continue. However, the physical endurance test will be as per the revised criteria. The revised criteria for physical endurance test will be as given in Annexure I(A).
3. The selection to the Auxiliary Posts will be based on written test only.
4. The syllabus for question paper for Stage II tests will be based on the trade/qualification. The Standing Selection Committee shall take decisions in this regard.