

भारत सरकार Government of India
भाभा परमाणु अनुसंधान केंद्र Bhabha Atomic Research Centre
कार्मिक प्रभाग Personnel Division

भर्ती अनुभाग-II Recruitment Section - II,
सेंट्रल कॉम्प्लेक्स Central Complex,
ट्रॉम्बे Trombay, मुंबई Mumbai - 400 085.

**MINUTES OF THE MEETING OF THE COMPASSIONATE APPOINTMENTS
COMMITTEE(CAC) HELD ON 28/12/2023**

A meeting of the Compassionate Appointments Committee was held on 28/12/2023 at 1100 hrs at Conference Room No.1, 4th floor, Central Complex Building, BARC, Trombay, Mumbai – 400085 to assess the suitability or otherwise of candidates for compassionate appointment.

The following members were present:

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| 1. Chief Administrative Officer (P) | - Chairman |
| 2. Administrative Officer-III, DPS | - Member |
| 3. Dy. Controller of Accounts(Works) | - Member |
| 4. Dy. Establishment Officer (Estt. VI & VIII) | - Member |

The following members could not attend the meeting:

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| 1. Chief Administrative Officer (A) | - Member |
| 2. Dy. Establishment Officer (R-I/II) | - Member |

Smt. Rachal Cherian (Medical Social Welfare Officer), BARC Hospital, attended the meeting as an Invitee. Shri Vinod Kumar C K, Dy. Establishment Officer (Estt. VI & VIII) attended the meeting in place of Dy. Establishment Officer (SR& W).

2. DoPT vide OM No. F.No.43019/9/2019-Estt.(D) dated 23/08/2021 advised the department to devise their own point based merit system for assessing the merit of the claims of compassionate appointment and to bring in more transparency and probity in the system in processing the claims of Compassionate Appointment. Department of Atomic Energy vide OM No.24/6/2014-SCS/6040 dated 06/05/2022 have formulated Relative Merit Point on 100 point scale to be adopted uniformly in all the DAE units in accordance with the said DoPT OM.

3. The Committee evaluated 09 Applications for Compassionate Appointment received from the family members of the deceased employees of Bhabha Atomic Research Centre & PRPD(K) in accordance with DAE vide OM No.24/6/2014-SCS/6040 dated 06/05/2022. As per the Relative Merit Point on 100 point scale formulated by DAE, applicants scoring points 50% and above will be prima-facie treated as eligible for consideration for Compassionate Appointment, subject to availability of vacancies. However, depending upon the number of vacancies, persons having more points may be considered as per the said DAE OM.

4. The Committee evaluated the information furnished by the Applicants in the Application for compassionate appointment Form which was verified by Medical Social Welfare Officer by interacting with the applicant and the family in person and the information provided by Administration and Accounts relating to deceased Government Servants.

5. The Committee deliberated on each case and on the basis of DoPT guidelines and court rulings the Committee noted the following :

- i) The whole object of granting Compassionate Appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency.
- ii) Applicant for compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant Recruitment Rules.
- iii) Neither the qualifications of the applicant (dependent family member) nor the post held by the deceased or medically retired Government servant is relevant. If the applicant finds it below his/her dignity to accept the post offered, he/she is free not to do so. The post is not offered to cater to his/her status but to see the family through the economic calamity.
- iv) The recommendation of the Compassionate Appointments Committee in respect of Applicants (Children) except widow not meeting the minimum educational standard i.e. 10th Pass will be appointed as "Trainees" upon receipt of approval from Secretary, DAE.
- v) If there exists an earning member in the family of the deceased employee, the recommendation of the Compassionate Appointments Committee in respect of Applicants will be submitted to Secretary, DAE for approval and on receipt of approval his/her case will be considered for appointment.

6. The recommendations of the Compassionate Appointments Committee are as under:

RECOMMENDED CASES				
Sr. No	Unique Registration No.	Name & Particulars of the applicants	Points Earned (Out of 100)	Recommendation
1	2023/378	Smt. Hema Santhosh Bhogate, W/o Late Shri Santosh Rajaram Bhogate, Work Assistant/A, PD/Travel Cell BARC.	71	Appropriate Group C post
2	2023/386	Smt Asha C Tapkir, W/o Late Shri Chandrashekhar V Tapkir, Security Guard, Anushaktinagar Security, BARC	52	Appropriate Group C post
3	2023/394	Shri K. Venkatraman S/o Late Shri E. Krishnan, Work Assistant/C, PRPD(K)	59.50	Appropriate Group C post
4	2023/351	Smt Sunita Shankar Ingawale, W/o Late Shri Shankar V. Ingawale, Security Guard, PD/Security Section, BARC.	50	Appropriate Group C post

NOT RECOMMENDED CASES

Sr. No.	Unique Registration No.	Name & Particulars of the applicants	Points Earned (Out of 100)	Remarks
1	2023/387	Smt. Rajashree Laxman Shikhare, W/o Late Shri. Laxman B Shikhare, Senior Security Guard, Anushaktinagar Security, BARC.	41	Less than 50 Points
2	2023/389	Kum Harshini S Barapatre, D/o Late Shri S J Barapatre, APO, BARC	45	Less than 50 Points
3	2023/391	Shri Pillai Prabhath, S/o Late Smt. Rekha Anilkumar, SO/E, RSSD, BARC	37	Less than 50 Points
4	2023/395	Kum M. Vaishnavy, D/o Late Shri S. Mathiyalagan, Sr. T/J, PRPD.	36	Less than 50 Points
5	2023/346	Shri Shaikh Firoz, S/o Late Shri Shaikh Abbas, Clerk(CNT), PD/CSS, BARC	46	Less than 50 Points

6. The above recommendations are subject to the condition that he/she gives an undertaking in writing that he/she will properly maintain the other family members who were dependent on the Govt. Servant, and in case it is proved subsequently that the family members are being neglected or are not being maintained by him/her properly, his/her appointment will be liable to be terminated forthwith.
